



PREPARATION UNDERSTANDING GOVERNANCE

RESPONSIBILITY INVOLVEMENT

ACCOUNTABILITY HUMILITY

SERVICE

HS Board Meeting Minutes

Tuesday, November 21, 2023, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

HS MISSION: To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 23-24 BOARD GOALS:

Confident Learners:

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points overall on all three MCA assessments by centering on Data Driven Instruction
 - 10% increase in MCA Reading from 28% to 38% for each grade level tested
 - 10% increase in MCA Mathematics from 17% to 27% for each grade level tested
 - 10% increase in MCA Science from 9% to 19% for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on the NWEA, Aimsweb, and MCA IIIs twice a year.

Caring Community Builders:

- Ensure School's financial stability through recent vendor transition, including maintaining a 25% fund balance the entire year.

Cross Cultural Navigators:

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level.

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:05 p.m.

- Dr. Charlayne Myers
- Ms. Kaltun Abdi
- Mr. John Slavik
- Mahdi Nur
- Christina Lacina
- Khalid Omar (6:12pm)
- Alma Iglesias

Absent:

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative
- Yusuf Mohamed, HS Operation Director (6:19pm)
- Rodrigo Juarez, USFAAF Manager

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the November Board Agenda

- With two additions (after school rate and CMO Contract)
 - Moved by Mr. Nur, Seconded by Ms. Abdi - Motion Passed

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the regular board meeting minutes of October 17, 2023

- Motion by Ms. Abdi, Seconded by Mr. Nur - Motion Passed

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay

NEW BUSINESS– 20 minutes

- Update on HS Building Project punch list and warranty items, Mr. Yusuf Mohamed
 - Mr. Mohamed shared the Punch List Items with the board and some of the key items that are on the list.
- Board Development: Hennepin Schools' School Insurance Package Presentation, Mr. Steve Chismar, Risk Advisor, North Risk Partners
 - Mr. Chismar shared a description of North Risk Partners and what they do for Hennepin Schools.
 - New building needed “Full Replacement Cost”.
 - 29 Million Dollars
 - Business Income was added to contract



- Major loss to property resulting in school being rendered unusable. Cost to relocate or rebuild included
- General Liability protects school covers most incidents that happen at Hennepin schools.
- Workers Compensation
 - Work injuries at work
 - based on payroll
 - Audited annually
 - Cyber Liability Policy was proposed
- Review Hourly Rate for after school staff.
 - Mr. Slavik shared some information about the previous budget proposal. This was tabled until the next meeting.
 - Mr. Slavik will meet with Dr. Henderson to get an updated budget.

OLD BUSINESS– 15 minutes

Appoint HSBC Board Members for 2023-2024

- Interested Parties Include:
 - Mr. Rainey, current HSBC member; former board member, HSBC president, and member of the community
 - Dr. Henderson, current HSBC Secretary and current HS Executive Director
 - Mr. Mohamed, current HSBC member; former board member and current HS Operations Director
 - Mr. Ali, current HSBC President, member of the community
 - Mr. Eldahshoury, proposed HSBC Treasurer; current HS Accountant, replacing Ms. Jenny Abbs former HS accountant
 - Required: Minimum of 3 members to fill the officer positions
 - Mr. Slavik asked about needing all 5.
 - Dr. Henderson explained the role that everyone would play.
 - Motion to accept all 5 nominees to the HSBC.
 - Moved by Mr. Slavik, Seconded by Mr. Slavik - Motion Passed Unanimously

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay; Khalid Omar, Yay; Alma Iglesias, Yay

- Motion to accept Ms. Jenny Abbs resignation from HSBC - Motion by Ms. Lacina, Seconded by Mr. Omar

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay; Khalid Omar, Yay; Alma Iglesias, Yay

- Friends of Education Amendment for CMO
 - Dr. Henderson Shared the CMO contract.



- Current document is posted with one sentence that was removed from the original document.
 - Motion to authorize the board chair to approve the contract after public comment posting time lapses.
 - Motion by Ms. Lacina, Seconded by Mr. Slavik - Motion Passed Unanimously.

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay; Khalid Omar, Yay; Alma Iglesias, Yay

- Friends of Education contract amendment was shared with the board.
- Motion to approve the Friends of Education contract amendment by Ms. Abdi, Seconded by Mr. Slavik - Motion Passed Unanimously

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay; Khalid Omar, Yay; Alma Iglesias, Yay

FINANCE REPORT– 20 Minutes, *Julie Henderson, Shannon Benalshaikh, USFAAF*

Review September and October Finance Reports

- ADM has been update to 460
- Fund Balance up at 34%
- Total Rev. 6%
- Total Exp. 7%
- Questions about Maintenance Supplies being at 55% for the year already.
 - Maybe a coding issue
- Balance Sheet explained
 - Should be uploaded and finalized and presented
- Oct. Fund Balance 28%
- Total Rev. 24%
- Total Exp. 24%
- Dr. Henderson asked how are we still only at 10% expenses
 - Formula not transferring properly
- Discussion about what we are paying the City of Minneapolis for exactly.
 - will look into it an report back
- Dr. Henderson inquired about some of the total percentages not aligning
 - Will report back

Motion to accept September and October bills paid

- Motion to accept by Ms. Lacina, seconded by Ms. Abdi - Motion Passed Unanimously

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay; Khalid Omar, Yay; Alma Iglesias, Yay

Update on the FY23 audit

- N/A

Motion to accept any deposited checks

- N/A



UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes

Individual Board Member Reports

Board Member Committee Reports

Executive Committee Report

Finance Committee Report

Present a revised budget

- ESSER money moved to pay for staffing
- Consulting fees were split to track MS vs K-4
- Updated insurance cost
- Governors Biennium budget increased to schools

Motion to approve the FY24 revised budget

- Motion by Mr. Slavik, Seconded Mr. Omar - Motion Passed Unanimously with changes to the lunch/snack line changes.

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay; Khalid Omar, Yay; Alma Iglesias, Yay

PUBLIC COMMENT– 10 Minutes, *members of the public***

EXECUTIVE DIRECTOR REPORT – 20 Minutes, *Julie Henderson*

Enrollment, Retention and Recruitment Update

- Only the 4th grade is open right now. Waitlist for all other grades

Staffing Update

- 3 positions
- 7 -8 math
- Building sub
- k-2 special education

Request for approval to use the 9K in Friends of Education awards from 22-23 for Staff

Appreciation Longevity gifts Total of 29 staff, \$11,000

- Motion to approve 11k for staff appreciation 9k from FoE and 2k from qcomp Moved by Ms. Abdi, Seconded by Mr. Omar - Motion Passed Unanimously

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay; Khalid Omar, Yay; Alma Iglesias, Yay

Update on School's 23-24 Goals

- Moved to Dec. Meeting
- FYI on Grant fund ideas

MOTION TO ADJOURN

Motion to adjourn 8:26 pm By Ms. Lacina, Seconded by Ms. Abdi - Motion Passed Unanimously



Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay; Khalid Omar, Yay; Alma Iglesias, Yay

ANNUAL MEETING (8:28pm)

Motion to approve the agenda of the Annual Meeting

- No Motion

Presentation of the 22-23 Annual and World's Best Workforce Report

- Dr Henderson reported on the format and some details from the report itself
 - review of goals
 - Friends of Education contract goals
 - World's Best Workforce Goals
 - HS board goals

Motion to Approve the 22-23 Annual and World's Best Workforce Report

- Motion by Mr. Slavik, Seconded by Ms. Abdi - Motion Passed Unanimously (with typo fix)

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay; Khalid Omar, Yay; Alma Iglesias, Yay

Motion to adjourn the Annual Meeting of the HS Board

- Motion by Mr. Slavik, Seconded by Ms. Abdi - Motion Passed (8:37PM)

Ms. Kaltun Abdi, Yay; Mr. John Slavik, Yay; Mahdi Nur, Yay; Christina Lacina, Yay; Khalid Omar, Yay; Alma Iglesias, Yay

Upcoming Events:

November 17, 8th Grade High School Visits

November 21, HS Board Meeting, 6 pm, Room 141

November 23-24, Thanksgiving Break

November 30, Fall Picture Retakes

December 8, Staff Appreciation Dinner

December 9, Parent Advisory Committee, 10:00-11:30 am Room 141

December 14, 8th Grade High School Registration Event

December 19, HS Board Meeting, 6 pm, Room 141

December 21, HS Field Trips, last day with students

December 22, Data Day

December 23-January 4, Winter Break

January 5, Staff Workshop Day

January 8, First day of Quarter 3



2023-24 Hennepin Schools Ongoing Board Training Topics

November 2023 Hennepin Schools' School Insurance Package Presentation

2023-24 Hennepin Schools School Board Meetings

August 15, 2023
September 19, 2023
October 17, 2023
November 21, 2023
December 19, 2023
January 16, 2024
February 20, 2024
March 19, 2024
April 16, 2024
May 21, 2024
June 18, 2024
*No meeting in July

Location: All meetings will take place at 6:00 pm at the HS Conference Room, Room 141, at 1001 E. 46th Street, Minneapolis, MN., 55407

Time: 6:00 pm

This meeting schedule was approved by the HS Board on August 15, 2023

The board meets on the third Tuesday of each month, except those months marked with an asterisk ()

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.