



*PREPARATION UNDERSTANDING GOVERNANCE*

*RESPONSIBILITY INVOLVEMENT*

*ACCOUNTABILITY HUMILITY*

*SERVICE*

## *HS Board Meeting Minutes*

Tuesday, April 16, 2024, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

**HS MISSION:** To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

**HS BOARD EXPECTATIONS:** Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

### **HS BOARD 23-24 BOARD GOALS:**

#### **Confident Learners:**

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points overall on all three MCA assessments by centering on Data Driven Instruction
  - 10% increase in MCA Reading from 28% to 38% for each grade level tested
  - 10% increase in MCA Mathematics from 17% to 27% for each grade level tested
  - 10% increase in MCA Science from 9% to 19% for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on the NWEA, Aimsweb, and MCA IIIs twice a year.

#### **Caring Community Builders:**

- Ensure School's financial stability through recent vendor transition, including maintaining a 25% fund balance the entire year.

#### **Cross Cultural Navigators:**

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level.

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



## **CALL TO ORDER/ROLL CALL**

*6:05 p.m.*

- Dr. Charlayne Myers
- Mr. John Slavik
- Khalid Omar (6:11 zoom)
- Mahdi Nur (6:05 zoom)
- Ms. Kaltun Abdi (6:09)
- Christina Lacina(6:05 zoom)
- Alma Iglesias (6:51 zoom)

Absent:

## **OTHER ATTENDEES**

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative

## **APPROVAL OF MEETING AGENDA – 5 Minutes**

Motion to accept the April Board Agenda - Motion by Mr. Nur, second by Mr. Slavik - motion passed

## **REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes**

Motion to approve the regular board meeting minutes of March 19, 2024

- Motion by Ms. Abdi, seconded by Mr. Nur - motion passed

## **NEW BUSINESS– 10 minutes**

Bellwether Presentation on three year Strategic Plan

- Dr. Henderson presented the plan via powerpoint presentation
  - Align student culture to the 3 c's
    - Refine structure
    - Plan and execute PD to make 3c's concrete
    - Create system to consistently celebrate evidence of the 3c's
    - refine systems to enable strong attendance rates
    - refine approach to supporting newcomers
  - Align literacy approach k-8 focusing on meeting the needs of emergent bilingual learners.
    - Update roles and responsibilities
    - Ensure ELA Curriculum has all components to close literacy gaps
    - ELA teacher development through LETRS
    - Align Interventions to the comprehensive literacy approach



- execute literacy across contents
- promote and foster a culture that celebrates and embraces literacy at every turn
- Innovate and codify approach to 5-8 mathematics.
  - Align 5-8 curriculum and supports with state standards
  - Optimize and codify intervention structure in 5-8
  - leverage coaching structure to increase support of 5-8 math teachers
- Multiple focus groups and individual meetings
  - Three key strengths
    - Continuous improvement mindset
    - Instructional coaching
      - Teacher prepared for class and instructional routines were consistent
    - Strong sense of community
  - High school task force will be separate from this plan
- 80% of staff surveyed agreed with our shift to embed PRIDE within the 3c's
- We will optimize the impact of the READ act legislation by proactively ensuring all actions implemented center the needs of our ELL students
- A dedicated math intervention curriculum will ensure implementation of across 4 grade levels is sustainable.
- Some financial requests include/this is subject to change/approval:
  - PD cultural humility 25k
  - PD conscientious discipline 3.3k
  - ANet 108k
  - Media Center 150k
  - Math Intervention Materials 14k

Motion to approve the Bellwether three year Strategic Plan

- Motion to approve by Mr. Slavik, Seconded by Ms. Abdi - Motion Passed

### **OLD BUSINESS**– 15 minutes

#### 2024-25 Enrollment/Recruitment Update

- Increase in about 13 interest forms from online registration
- 41 applications total
- Goal to keep existing students
- Online Application is almost up and running

#### FY25 Budget Discussion

- Ms. Lacina presented where they started with the budget.
  - FY25 budget will not have the same amount of funding as previous years.
  - Cuts were made based on an ideal budget
    - 900k in cuts were made.
  - ESSER funds not available anymore



- 30K of gifts and bequests is not promised
- Bumble Bees program was removed
- Salaries are increased due to reallocating funds from ESSER money

Motion to approve the FY25 Budget

- Motion made by Mr. Nur, Seconded by Ms. Abdi - Motion Passed unanimously

**FINANCE REPORT**– 20 Minutes, *Julie Henderson, Shannon Benalshaikh, USFAAF*

Review March Finance Reports

- Cash Balance = 3,194,680.49
- Due from MDE = 76,983.42
- Liabilities = 75,577.37
- ADM budget 460 (consistent)
- Actual is 486 (needs to be updated)
- Fund 01
  - Total Rev. Rec. 5,203,672.44 = 55%
  - Total Exp. 6,139,780.54 = 68%
- Fund 02
  - Rev. 212,381.75 = 35%
  - Exp. 304,484.77 = 50%
- Fund Balance = 27%
- 72% actual gen ed.
- Estimated Fund Balance 6/30/24 = 34.8% (with nonspendable)

Motion to accept March bills paid

- Motion made by Mr. Nur, Seconded by Ms. Iglesias - Motion Passed

Motion to accept any deposited checks

- Motion by Mr. Slavik, Seconded by Ms. Abdi - Motion Passed

**UPDATE ON ORGANIZATIONAL MATTERS** – 10 minutes

Individual Board Member Reports

- None

Board Member Committee Reports

- None

Executive Committee Report

- May need to meet in May prior to the next board meeting.

Finance Committee Report

- Covered in budget report

**PUBLIC COMMENT**– 10 Minutes, *members of the public\*\**

**EXECUTIVE DIRECTOR REPORT** – 15 Minutes, *Julie Henderson*

Current Enrollment and Recruitment Update



- Will update via email.
- FY25 Organizational Chart
- Dr. Henderson presented
- Staffing Update
- Fully Staffed for 23-24

### **MOTION TO ADJOURN**

Motion to adjourn 7:51 pm Motion to adjourn by Mr. Nur, Seconded by Mr. Slavik - Motion Passed

### **Upcoming Events:**

*April 18, Spring Picture Day*

*April 24, Parent Academy*

*April 27, Parent Advisory Meeting, 10 am, Conference Room*

*April 29-May 3, MCA-II Reading and Math, Grades 3-8*

*May 9, K-4 Track and Fields*

*May 6-10, Staff Appreciation Week*

*May 10, Staff Appreciation Dinner, 2:30-4:00 pm*

*May 16, 5-8 Track and Field*

*May 16, HS BBQ and Carnival, 4:00-7:30 pm*

*May 21, HS Board Meeting, 6 pm HS Conference Room*



## 2023-24 Hennepin Schools Ongoing Board Training Topics

November 2023 Hennepin Schools' School Insurance Package Presentation  
March 2024 Hennepin Schools' Expansion Overview

## 2023-24 Hennepin Schools School Board Meetings

August 15, 2023  
September 19, 2023  
October 17, 2023  
November 21, 2023  
December 19, 2023  
January 16, 2024  
February 20, 2024  
March 19, 2024  
April 16, 2024  
May 21, 2024  
June 18, 2024  
\*No meeting in July

**Location:** All meetings will take place at 6:00 pm at the HS Conference Room, Room 141, at  
1001 E. 46th Street, Minneapolis, MN., 55407

**Time:** 6:00 pm

This meeting schedule was approved by the HS Board on August 15, 2023

\*The board meets on the third Tuesday of each month, except those months marked with an asterisk (\*)

**\*\*Public Comment Procedure:** Please email the HS Board President/Chair at [publiccomment@hennepinschools.org](mailto:publiccomment@hennepinschools.org) *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.