



PREPARATION UNDERSTANDING GOVERNANCE

RESPONSIBILITY INVOLVEMENT

ACCOUNTABILITY HUMILITY

SERVICE

HS Board Meeting Minutes

Tuesday, December 19, 2023, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

HS MISSION: To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 23-24 BOARD GOALS:

Confident Learners:

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points overall on all three MCA assessments by centering on Data Driven Instruction
 - 10% increase in MCA Reading from 28% to 38% for each grade level tested
 - 10% increase in MCA Mathematics from 17% to 27% for each grade level tested
 - 10% increase in MCA Science from 9% to 19% for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on the NWEA, Aimsweb, and MCA IIIs twice a year.

Caring Community Builders:

- Ensure School's financial stability through recent vendor transition, including maintaining a 25% fund balance the entire year.

Cross Cultural Navigators:

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level.

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:05 p.m.

- Dr. Charlayne Myers
- Ms. Kaltun Abdi
- Mr. John Slavik
- Alma Iglesias (zoom 6:18pm)
- Mahdi Nur

Absent:

- Christina Lacina
- Khalid Omar

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative (zoom)

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the December Board Agenda

- Motion to approve by Mr. Nur, Seconded by Mr. Slavik - Motion passed

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the regular board meeting minutes of November 21, 2023

- Add a note that the insurance presentation was counted as ongoing board training.
- Motion to approve with addition - by Ms. Abdi, Seconded by Mr. Nur - Motion passed

NEW BUSINESS– 20 minutes

Approve the 2024-25 Open Enrollment window

Operations recommends: Dec. 20, 2023-March 31, 2024

- Motion by Mr. Nur, Seconded by Ms. Abdi - Motion passed (Ms. Iglesias - Yay, Mr. Slavik - Yay, Ms. Abdi - Yay, Mr. Nur - Yay)

OLD BUSINESS– 15 minutes

Review of the After School Program Costs and further discussion on upping hourly rate for After School programs from 30\$ to 40\$ to adjust for inflation and attract high quality staff, *Mr. Slavik*

- Mr. Slavik shared the current budget and adjusted budget with the \$40 pay for afterschool staff. Board has agreed.
- Mr. Slavik will let the staff know via email about the changes



FINANCE REPORT– 20 Minutes, *Julie Henderson, Shannon Benalshaikh, USFAAF*

Review November Finance Reports

- 42% of school year
- 3386888 cash balance
- 220,114 due from MDE/Fed
- 147,343 liabilities
- Rev Rec. 29% (fund 1)
- Exp. 34% (fund 1)
- Rev. Rec. 118,096 (fund 2)
- Exp. 145,773 (fund 2)
- Water and Sewer from City of Minneapolis credit of about 17k
- Highest vendors are US Bank for the bond and 4mativ for transportation
- Tot. Rev 2,676,688 (29%)
- Net income/loss (367,238.76)
- still looking at 28% fund balance not including ERC, 46% with ERC
- BMO 1 = 3,990,291
- BMO 2 = 468,242
- Cash Estimate = 1,765,835 June 2023

Motion to accept November bills paid

- Motion to accept by Mr. Slavik, Seconded by Ms. Abdi (Ms. Iglesias - Yay, Mr. Slavik - Yay, Ms. Abdi - Yay, Mr. Nur - Yay)

Update on the FY23 audit

- Ending cash and investments for ABC was flagged
- About what was expected for ending fund balance

Motion to accept any deposited checks

- None

UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes

Individual Board Member Reports

- Dr. Myers shared her experience at the staff appreciation dinner.
- Parent Advisory Meeting Dec. 6th
 - Immunization talks with parents at conference
 - Will get data to share with board

Board Member Committee Reports

Executive Committee Report - Will meet in Feb. prior to regular board meeting.

Finance Committee Report - No Meeting

PUBLIC COMMENT– 10 Minutes, *members of the public***

- None

EXECUTIVE DIRECTOR REPORT – 20 Minutes, *Julie Henderson*

Enrollment, Retention and Recruitment Update



- 445 Students
- There are new families looking to start Jan. 8th after winter break (15 kids)

Staffing Update

- Hired ELL teacher; Building sub resigned
- Hired 4th Dean of Students to staff the Regulation Room starting in Jan.
- Building Sub. for M.S. starting in Jan.
- M.S. Math starting in Jan., pending US entrance requirements

Update on School's 23-24 Goals and Insight Survey Results

- Dr. Henderson shared the data
- Went from 1.9 learning environments to 4.9
- Request from board to go into Insight in more detail in Jan. Meeting

MOTION TO ADJOURN

Motion to adjourn 7:41 pm

- Motion to adjourn by Mr. Slavik, Seconded by Ms. Abdi - motion passed (Ms. Iglesias - Yay, Mr. Slavik - Yay, Ms. Abdi - Yay, Mr. Nur - Yay)

Upcoming Events:

December 19, HS Board Meeting, 6 pm, Room 141

December 21, last day with students

December 22, Data Day

December 23-January 4, Winter Break

January 5, Staff Workshop Day

January 8, First day of Quarter 3

January 10, Bellwether Site Review, 8-1 pm

January 11 & 12, Quarter 2 Field Trips

January 15, Dr. Martin Luther King, Jr. Day

January 16, HS Board Meeting, 6 pm, Room 141



2023-24 Hennepin Schools Ongoing Board Training Topics

November 2023 Hennepin Schools' School Insurance Package Presentation

2023-24 Hennepin Schools School Board Meetings

August 15, 2023
September 19, 2023
October 17, 2023
November 21, 2023
December 19, 2023
January 16, 2024
February 20, 2024
March 19, 2024
April 16, 2024
May 21, 2024
June 18, 2024
*No meeting in July

Location: All meetings will take place at 6:00 pm at the HS Conference Room, Room 141, at 1001 E. 46th Street, Minneapolis, MN., 55407

Time: 6:00 pm

This meeting schedule was approved by the HS Board on August 15, 2023

The board meets on the third Tuesday of each month, except those months marked with an asterisk ()

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.